



National Imperial Miss | State Titleholder Agreement

National Imperial Miss (hereinafter referred to as “NIM”) is excited for you to join us in our organization as a titleholder and national delegate. To ensure each titleholder has the right combination of support and opportunities to flourish their own individual potential, our organization has provided herein our state titleholder agreement referred to as our code of conduct for all titleholders and parents to uphold our moral standards and a positive image for our organization. Our organization requires a high standard of conduct from our titleholders and their families (collectively referred to as Titleholder in this contract), and has rules and processes in place that are required of all titleholders representing our organization.

This contract applies to all activities coordinated through NIM including any local, state and national events – as well as personal activities carried out by the titleholder while holding any local, state or national title in the organization during her reign. Titleholders agree to abide by all the requirements stated herein, as well as the rules published on our website. Submission of the NIM registration forms and acceptance of a title is the acknowledgement that the titleholder and parent agree to this contract and all rules herein. This contract is enforceable in courts under state and federal laws.

I. First Priority Clause

- a. A titleholder's job within the NIM organization is to uphold their position to high standards and represent themselves as a positive role model to uplift others, engage and serve in their community, promote their title and the NIM organization. Although a NIM titleholder requires an enormous amount of commitment, as our titleholders will be held to uphold their duties to the NIM organization, titleholders are only required to place precedence to the NIM title. As accepting a NIM title must be the titleholder's first priority.
- b. Accepting a NIM title confirms the titleholder will place NIM as their first priority and request prior approval from the state and/or national offices, to compete in any other state or national pageant, or to obtain an appointed/open title with another organization prior to



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the national pageant. Because the role of a titleholder requires commitment, titleholders may not compete in any other pageant that would be considered a conflict with their obligations as a NIM titleholder and their attendance at nationals.

- c. NIM does not implement a non-compete clause, NIM only enforces a first priority along with relinquishing requirements.

II. National Pageant Requirements

- a. Titleholders are required to compete at the national pageant to represent their title. Holding a title in a prestigious national organization is an honor, and the responsibility should be taken seriously.
- b. If a titleholder does not fulfill her responsibility to compete at the national pageant for any reason, a withdrawal fee of \$250 will be charged to the credit card on file, and the titleholder will be required to relinquish their title, and return the crown, sash, and any prizes and scholarship money received within 10 days of withdrawal. Any and all customary items must be replaced by monetary value.
- c. Titleholders are required to attend all mandatory events during the national competition week. Titleholders are not to leave the venue until the conclusion of the pageant, and must be present on stage during all required times, including post-pageant photos.
- d. Titleholder is required to stay the day after crowning if she wins the national title, to participate in the national contract signing, first photo shoot, prize distribution and first queens outing.
- e. All national queens are required to return to the national pageant to crown their successor and are required to be in attendance according to their provided schedule from the national office. National queens not in attendance during the national pageant will be



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required to relinquish their national title and adhere to the relinquishing requirements in their national contract.

III. Deadlines and Fees

- a. Titleholders are required to submit all national payments and paperwork by the deadlines.
- b. No refunds will be given for any fees paid under any circumstances, and any items pending shipment to the titleholder will not be shipped until their account has a zero balance.
- c. Titleholders understand that all balances must be paid in full in order to participate at the national pageant.

IV. Group Communication

- a. Titleholders are required to enter into state and national social media groups to stay informed and up to date by their state directors and/or national office staff.
- b. Any group chat, message or texts created by a Titleholder to communicate with two or more titleholders must include the state director or delegate coordinator to ensure that the communication stays consistently positive and appropriate.

V. Social Media and Appearance Requirements

a. Jr. Divisions (Jr. Princess, Princess, Pre. Teen, Jr. Teen and Jr. Ambassador)

- i) There are no social media requirements for the Jr Division titleholders.
- ii) Titleholders in our Jr. Division programs are discouraged from using social media, but if they have social media, they may use it to promote their state title, state pageant



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program and the national pageant. Instagram is the preferred social media platform for promoting NIM. Titleholders may use other social media platforms if desired. Any social media pages created to promote the titleholder's title should be named appropriately: NIM National TITLE YEAR. No variation of this is acceptable. Titleholders who are on social media should tag @nationalimperialmiss on their posts.

iii) Titleholders understand that their social media is a direct representation of NIM and will monitor its contents to ensure that no materials posted are inappropriate or violate this agreement. Provocative photos, inappropriate language, offensive slang, public negative comments, content containing alcohol/tobacco/drugs, controversial or divisive topics, and behaviors deemed inappropriate or unsportsmanlike are not acceptable. This pertains to all personal, as well as NIM related social networking sites, blogs, websites, public appearances, etc.

iv) Titleholders agree that they will not post negative or disparaging comments about NIM, our staff, titleholders, directors, sponsors, volunteers, national pageant, state pageant, or any other party or event affiliated with NIM on any social forum, website, blog, networking site, chat boards, social media outlets, etc. If a titleholder is found to be engaging in this type of behavior, or any negative press, she will be immediately withdrawn from her title, the credit card on file will be charged a \$250 withdrawal fee, the crown and sash and any prizes received must be returned, and she may be subject to litigation.

v) Titleholders are required to make a minimum of two appearances each month in crown and sash during their reign. In the case of appointed/open titles, the titleholder's reign expires after the national pageant. One out of the two required appearances each month should be charitable in nature, to support a personal platform or worthy cause under the National Imperial Miss national platform STRONG.

vi) Titleholders should attend pageant related events, other pageants, community events, parades, charity functions, and other activities wearing the NIM crown and sash in order



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to promote their title and the organization. Titleholders will be responsible for booking their appearances and arranging their travel. Crown and sash should be worn to every public event as a representative of NIM.

vii) Jr Division titleholders must look and act in an age-appropriate manner on all social media posts, public appearances, photo shoots and any other time the titleholder is representing NIM, to project a wholesome youthful appearance. Titleholders in these age groups should dress, act and look like young ladies, and they should follow the national make-up rules when representing NIM, which are: Jr. Division titleholders are only allowed light and nature looking makeup, no false lashes, and hair extensions must be natural looking.

viii) Titleholders should dress appropriately and fashionably for every event to project a polished and age-appropriate appearance, and should maintain proper grooming including natural hair color. Any offensive tattoos should be covered when representing NIM. The display of body piercings is not allowed while in the NIM crown and sash other than a small stud nose ring, one earring in each ear, unless the piercing pertains to religion. Public displays of affection are not acceptable when representing NIM.

b. Sr. Divisions (Teen, Miss, Ms./Mrs., Legacy and Sr. Ambassador)

i) Instagram is the preferred social media platform for promoting National Imperial Miss. Titleholders may use other social media platforms if desired. We discourage titleholders from creating title specific Instagram accounts and prefer that they use their personal Instagram account to document their NIM journey. Although we discourage the creation of title specific accounts, any social media pages created to promote the titleholder's title should be named appropriately: NIM National TITLE YEAR. No variation of this is acceptable.



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ii) Titleholders are required to follow the National Imperial Miss national Instagram account @nationalimperialmiss and are responsible for liking and commenting on the national Instagram account weekly.

iii) Titleholders are required to post regularly on their social media promoting their state title, state pageant program and the national pageant and tag @nationalimperialmiss in these posts.

iv) Titleholders understand that their social media is a direct representation of NIM and will monitor its contents to ensure that no materials posted are inappropriate or violate this agreement. Provocative photos, inappropriate language, offensive slang, public negative comments, content containing alcohol/tobacco/drugs, controversial or divisive topics, and behaviors deemed inappropriate or unsportsmanlike are not acceptable. This pertains to all personal, as well as NIM related social networking sites, blogs, websites, public appearances, etc.

v) Titleholders agree that they will not post negative or disparaging comments about NIM, our staff, titleholders, directors, sponsors, volunteers, national pageant, state pageant, or any other party or event affiliated with NIM on any social forum, website, blog, networking site, chat boards, social media outlets, etc. If a titleholder is found to be engaging in this type of behavior, or any negative press, she will be immediately withdrawn from her title, the credit card on file will be charged a \$250 withdrawal fee, the crown and sash and any prizes received must be returned, and she may be subject to litigation.

vi) Titleholders are required to make a minimum of two appearances each month in crown and sash during their reign. In the case of appointed/open titles, the titleholder's reign expires after the national pageant. One out of the two required appearances each month should be charitable in nature, to support a personal platform or worthy cause under the National Imperial Miss national platform STRONG.



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vii) Titleholders should attend pageant related events, other pageants, community events, parades, charity functions, and other activities wearing the NIM crown and sash in order to promote their title and the organization. Titleholders will be responsible for booking their appearances and arranging their travel. Crown and sash should be worn to every public event as a representative of NIM.

viii) Sr Division titleholders must look and act in an age-appropriate manner on all social media posts, public appearances, photo shoots and any other time the titleholder is representing NIM. Titleholders in these age groups should dress, act and look like ladies, and they should follow the national make-up rules when representing NIM, which are: Sr. Division titleholders are only allowed nature looking makeup, natural looking false lashes, and natural looking hair extensions.

ix) Titleholders should dress appropriately and fashionably for every event to project a polished and age-appropriate appearance, and should maintain proper grooming including natural hair color. Any offensive tattoos should be covered when representing NIM. The display of body piercings is not allowed while in the NIM crown and sash other than a small stud nose ring, one earring in each ear, unless the piercing pertains to religion. Public displays of affection are not acceptable when representing NIM.

VI. Behavior Expectations and Positive Environment

- a. NIM is a zero-tolerance organization, and does not tolerate drama, gossip, negativity and bullying. These types of behaviors are at complete odds with our organization's mission and values and will not be tolerated, and will be cause for immediate withdrawal with presented proof. Immediate removal is subject to relinquishing fees and litigation.
- b. As titleholders under the age of 18 must be accompanied by a female parent or guardian, if a parent is involved in any of the bullying or negative behavior both the titleholder and parent will be removed from NIM. Immediate removal is subject to relinquishing fees and litigation.



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- c. Titleholders must conduct themselves in a manner that is courteous and appropriate while they are titleholders of our organization. Titleholders are required to exhibit positive character and uphold exemplary behavior in their personal life as well as when representing NIM. Inappropriate or disrespectful behavior, including toward other delegates, staff, directors, participants, and sponsors, will not be tolerated and is grounds for immediate withdrawal.
- d. Titleholders may not use alcohol, drugs, or tobacco, nor be associated with or remain in the presences of others using the substances while they are representing NIM. Delegates of legal drinking age may not post photos with alcohol and may not drink alcohol at any event while representing NIM.
- e. Titleholders must not have any type of criminal record or history or posed for inappropriate photographs, videos or any other media. Any Titleholder found to have a criminal history or involved in any indecent scandal will be immediately withdrawn and be subject to relinquish fees.
- f. Titleholders may not behave recklessly, engage in sexual misconduct, assault, threaten or harm another person nor may they misuse or abuse public or private property. They should speak and act respectful to adults, including their parents, while representing NIM.

VII. Supervision

- a. Titleholders under the age of 18 are required to have a parent or an official chaperone with them at all events and appearances when representing NIM and during the national pageant.



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VIII. Photo, Video and Audio Release

- a. Titleholder gives permission for photographs, videos, or audio tape to be used for promotional and publicity purposes in print and online media to National Imperial Miss.

IX. Liability Release

- a. Titleholder freely assumes all risk of illness due to COVID-19 or other illness, and is fully and personally responsible for her own health and safety during her participation in our program.
- b. With full knowledge of the risks involved, titleholder hereby forever release, waive, and discharge NIM, its officers, directors, managers, officials, independent contractors, affiliates, employees, volunteers, representatives, successors, and assigns (The Released Party), from any and all liabilities, claims, demands, actions, liabilities, damages, expenses and causes of action whatsoever, including but not limited to those caused by the negligence or fault of NIM, directly or indirectly arising out of or related to any loss, damage, disease, injury, or death, that may be sustained by titleholder participating in any NIM activity. Titleholder agrees not to sue NIM and agrees to indemnify, defend, and hold NIM harmless from any and all damages resulting from their participation in events, and from and against any and all costs, expenses, damages, lawsuits, and/or liabilities or claims arising whether directly or indirectly from or related to any and all claims made by or against any of The Released Party due to injury, loss, or death from or related to COVID-19.
- c. Titleholder hereby releases and forever discharges National Imperial Miss, its directors, employees, volunteers and staff from any and all claims and demands arising from damages or liabilities due to theft, accident, loss or injury resulting from participation in the National Imperial Miss Organization.



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X. Acceptance

- a. Titleholder understands that National Imperial Miss is not responsible for any prizes forfeited by sponsors.
- b. Titleholder understands that this agreement is a contract and is enforceable in court under state and federal laws.
- c. The terms and conditions above are a general overview and National Imperial Miss reserves the right to add to these at any time, in their sole discretion, for the benefit and safety of all titleholders, parents and employees.